

**RESOLUTION OF THE  
TOWN OF GARDEN CITY BOARD OF TRUSTEES**

**RESOLUTION NO. 13-2022**

**A RESOLUTION OPTING OUT OF THE  
FAMILY MEDICAL LEAVE INSURANCE PROGRAM**

WHEREAS, the Family Medical Leave Insurance Program (the “FAMLI Program”) automatically enrolls Colorado municipalities as a participant in the program; and,

WHEREAS, Colorado municipalities may opt out of participation in the FAMLI Program; and

WHEREAS, if the Town of Garden City, Colorado (the “Town”) opts out of participation in the program, the Town is not obligated to pay into the Program; and

WHEREAS, individual employees are entitled to participate at no additional cost to the employee; and

WHEREAS, the Town has the ability to choose to participate in the FAMLI program in the future if circumstances change and it chooses to do so; and

WHEREAS, the Board of Trustees of the Town believes it is in the best interest of the Town and its staff and employees to opt out of the Program and allow individual employees to decide whether they want to participate in the Program.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF GARDEN CITY, COLORADO AS FOLLOWS:

That the Town of Garden City, Colorado, chooses to opt out of participation in the Family Medical Leave Insurance Program.

PASSED, ADOPTED AND APPROVED THIS 17th DAY OF MAY, 2022.

TOWN OF GARDEN CITY

By: \_\_\_\_\_  
Filbert Archuleta, Mayor

ATTEST:

\_\_\_\_\_  
Lindsay Waters, Deputy Town Clerk