



## Town of Garden City Minutes

August 27, 2007 for Special Meeting

Mayor Miller called the meeting to order at 7 pm.

Roll Call - Mayor Miller and Trustees, Terry Greenwood, Mary Miller, Dennis Kendrick, Lonelle Archuleta, Nina Kendrick and Clarence Krieger were present. Attorney Don Hoff and staff Kitty Kinoshita, Town Clerk, Janice Walter, Deputy Clerk and Kelly Housewert, maintenance was present. Also in attendance were Fil Archuleta (Garden City) and Carl Walter (Greeley).

Mayor Miller called the Special Meeting by the request of Trustee Clarence Krieger. It was to address a conflict about Janice Walter's pay. It was thought to be a unanimous vote at the regular meeting August 21, 2007.

Kitty Kinoshita stated her concern was Janice Walter would be in two positions. One as Deputy Clerk and one as Consultant and so was the job definition of Deputy Clerk being redefined. She had explained the situation to Tami Tanuoe of CIRSA to see if she was out of line. Mrs. Tanuoe explained while it was okay for a person to have those two positions, she would be concerned about the office atmosphere. Mrs. Kinoshita stated now was the time she needed Mrs. Walter's help. Day to day was fine but the budget and some other things were coming. Lonelle Archuleta voiced concern the Clerk had not had Mrs. Walter come into help except once and had not communicated with her about the notes she had left. There had been communication. Mrs. Archuleta felt more training was needed.

Nina Kendrick thought Clarence Krieger was most upset about the wage difference between Janice Walter (20/hr) and Kitty Kinoshita (15/hr). Janice deserved the higher wage due to her experience. Kitty Kinoshita admitted she was upset after the last meeting because of that but it had been an initial reaction and had since thought about it and accepted it. Her concern was the job definition of Deputy Clerk being redefined.

Dennis Kendrick noted Kitty Kinoshita had listed on her application wages negotiable. She earned \$12.75 at UAP after being there 3 years. He also noted Mrs. Kinoshita started at \$10/hour and was given a 50% raise to \$15/hr which he thought was pretty good. He said when she talked to him the night of the meeting, the concern was the wages. She admitted it. It was not her concern now. She also stated Janice Walter was a wealth of knowledge and at

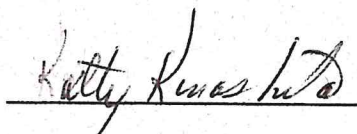
this point was her biggest asset. Mr. Kendrick stated Janice had one job and that was to educate the Clerk and to conduct business if she was gone. He also thought the Clerk was over stepping her bounds by checking for weeds in town. It is code enforcements job. She explained Mrs. Walter had asked if she had driven through town and thought she was following directions. A miscommunication. Kitty Kinoshita apologized that things had been blown out of proportion. She was assured the job description of Deputy Clerk had not changed. She would also word questions more carefully to prevent miscommunication.

Mayor Miller expressed this was a good meeting and had cleared the air.

It was made clear Janice Walter was welcome to check Kitty Kinoshita's work. Mrs. Kinoshita also apologized for expressing opinions on projects.

Mayor Miller adjourned the meeting at 7:55.

Respectfully submitted

A handwritten signature in cursive script, reading "Kitty Kinoshita", is written over a horizontal line.

Kitty Kinoshita/Town Clerk